

Health and Safety Committees

What is the Purpose of a health and safety committee?

Members meet with the employer to initiate, promote, maintain and review measures of ensuring health and safety of employees

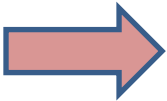
When must health and safety committees be established?

When two or more health and safety representatives are designated

How many members form a health and safety committee?

The employer determines the number of committee members. If,:

- ∇ Only one committee has been established for a workplace, all the representatives must be members of that committee
- ∇ Two or more committees have been established for a workplace, each representative must be a member of at least one of those committees
- ∇ Every health and safety representative must be a member of a committee



A committee meets whenever it is necessary, but at least once every 3 months. The committee determines the time and place.

Who determines the procedure at the meeting?

- The members of the committee elect the chairperson and determine his or her period of office, meeting procedures, etc.

What are the roles of a health and safety committee?

- ∇ Make recommendations to the employer
- ∇ Discuss incidents that lead to the injury, illness or death of any person and may report it in writing to the inspector
- ∇ Keep records of every recommendation to the employer and every report to the inspector
- ∇ Report to the inspector regarding occupational diseases

May health and safety committees consult outside/external experts for advice?

Yes! Committees may co-opt persons as advisory members for their knowledge and expertise on health and safety matters. However, an advisory member does not have the right to vote.